

**Annual General Meeting**  
**Althea Center for Spiritual Engagement**  
**Sunday, August 8, 2021**

AGENDA

1. Welcome
2. Letter from Jonathan
3. Recap from Tim Wilson
4. Reports
  - a. Volunteers: Sarma Ilgenfritz
  - b. Sunday Services: Ginny Castleberry
  - c. Building: Darrell Johnson
  - d. Financial: David Chapman
  - e. President's Report: Rick Kitzman
5. Committees
  - a. Visioning: Mary Jo Honiotes/Arica King
  - b. Membership: Charlie Foster
  - c. Spiritual Director: Rick Kitzman
6. Closing

Dear Althea Family,

It is a bittersweet moment for me to write this note to you. For seven years, I have written the year end summary for the AGM and this year the role is no longer mine entirely.

Leaving Althea was a very difficult decision but it was the success of our seven years and the strength of 2020 that assured me our community is strong enough to absorb and integrate all the lessons we have shared in a great step towards a new future.

As many of you know, I believe that when a community is ready for major growth a primary teacher will either fall from grace or move on leaving the community to witness its own readiness to live the values and hopes that bind them together.

Since our last AGM we endured a year unlike any other with extremes of political unrest, extremes of social division, the awakening to the depth of injustice still alive in the USA, and regardless of your beliefs about it, we faced lockdown and a year that invited deep reconsideration of priorities and meaning. Some of us felt closer to God than ever and some of us felt further.

At Althea, our Sunday online gatherings remained strong throughout 2020, as did class attendance and volunteering to help keep each other connected. We applied for a secured government support and after all the stress and strains faced my surprise departure after being offered an unexpected opportunity in January 2021.

Despite any view of our current status or viability you must realize that the board, our staff and key volunteers have done absolutely all they could, based on what they knew and had in hand. Devotion, hard work and a true attempt to keep the community's best interest and spiritual strength too of mind in all things have lead the way - right or wrong. Good things are underway and amazing things lay ahead!

I can only close by thanking each and every community member past, present and future for being a part of my journey, the legacy of Althea and the evolution of consciousness on this planet. I pray that you will keep Spirit at the Center of all things, love each other generously, be creative, and listen for the intuitive guidance all around you. You do not have to do the impossible alone. Spirit is always ready to offer grace, guidance, and abundant blessings.

Love always  
Jonathan



## Mariposa at Althea: Embracing Wholeness

### The Last Year-and-a-Half Rollercoaster Ride

by Tim Wilson, Program Director

August 5, 2021

Mariposa's First Wednesday Diversity Dialogue on March 4, 2020, "Women Loving Women in Colorado (1870–present)," was the best attended monthly program in the first three years of serving the LGBTQ+ community at Althea and beyond. And then the coronavirus pandemic became our reality. Major events for the year were postponed indefinitely, and Zoom became a friend.

In June 2020, three online meetings jumpstarted planning for a day-long symposium originally scheduled for April, and it morphed into a four-week hybrid educational series, "**Immigration is an LGBTQ Issue: LOVE ACROSS BORDERS**," held on Tuesday evenings in September. We utilized the large open spaces of Latinx-owned Raíces Brewing Company for in-person attendees and added Facebook live-streaming in both English and Spanish. Because from the beginning it was a collaborate effort (begun in the fall of 2019, actually), this series was hugely successful, with 13 nonprofit partner organizations, several hundred new audience members reached, and professional bilingual video recordings made of all sessions (on Althea's YouTube channel).

We postponed another day-long symposium originally scheduled for September to the fall of 2021. In January and February 2021, we held Zoom discussions with our core group about future programming during the pandemic, and the group organically identified COMPASSION as our overarching theme/key word for this year. Then in March, April, and May, our First Wednesday Diversity Dialogues resumed on Zoom with programs on "Compassion," "Collaboration vs. Competition," and "Voice and Representation," respectively, with a guest facilitator or guest speaker each month.

In June we had our first in-person program at Althea in 15 months, "Gender Identity: One Transwoman's Perspective with Arica King" — held in the sanctuary because it offered a better space for spreading out than the lower level theater. In July, which is typically a non-program month, we hosted a well-attended potluck, because the June attendees expressed a strong desire for in-person socializing again. Our August program had to be cancelled/postponed because of COVID quarantine protocols, but our First Wednesday Diversity Dialogues will resume in September, with programs confirmed through year-end.

## VOLUNTEERS

3 primary avenues currently for Volunteer Engagement

### **Althea Sunday Volunteer Crew**

These are all the people necessary to have the Sunday gatherings be a satisfying experience for the community.

This includes greeters and ushers, stage light managers, donation table helpers, and, when we are offering lunch, cashiers, food prep, dining setup, and kitchen cleanup.

### **Althea Sunday Community Participation group**

These are the people who participate in presenting the message, supporting the speaker with readings and prayers.

### **Althea Community Outreach program**

A fairly new program created by Sue Hunt, it is designed to provide support to any Althea community member who is housebound, lacks mobility, or is in need of assistance. To date, volunteers have visited with people in their residences, gone for walks, taken them grocery shopping, and helped to resolve housing and health care questions. The hope is that Altheans will not be shy about reaching out and requesting a friendly helping hand when needed.

Since reopening, post covid, a steady core group of dedicated volunteers have sustained us, and Althea is ever so grateful. We hope that this group will grow as we build a sustainable future for Althea. It does take all of us - as One.

There are 27 volunteers plus 12 from the Reader/Prayer Partner group, for a total of 39.

Prior to covid, we had built up to almost 100 volunteers, but we were serving lunch then.

Supported 4 people with calls, rides, visits.

This is a great core group who keeps showing up, consistently.

Sunday Services Post-Pandemic Reboot Team  
Ginny Castleberry

A team of us are committed to bringing the community and newcomers to Althea the best Sunday Services we can imagine! We are introducing you to inspirational and diverse speakers for the Sunday message, from TedX presenters to hidden gems from our own congregation. We showcase a wide range of musical talent, from solo artists to bands, from classical to blue grass. Every Sunday includes thought-provoking readings, community songs, rituals and takeaways, humor and reflection .... All designed to recharge your "spiritual batteries" for a new week and to connect you closer to your fellow humans as we all emerge from a year and a half of lockdown. We have brought back Prayer Partners, coffee service, lunch in the dining room (when masking is not required), and even the Deep Dive Discussion after service. The only thing left is the Children's Program, which will come back when the majority of our kids can be vaccinated, which rumor has it, may be as early as this fall. So please invite your family, friends and neighbors, and reach out to any pre-Pandemic Altheans whom you haven't seen in awhile. We are growing every Sunday, and we love seeing your smiling faces filling up the seats again!

Annual General Meeting  
August 8, 2021  
Darrell Johnson – Building Manager

The building continues to be one of Althea's largest responsibilities, but also one of its largest assets. We're happy to have St Francis Employment Services as our main, full-time office tenant. Along with Mariposa at Althea, Arica King and Natalie and her childbirth classes. We're also pleased to host weekly or monthly meetings with several groups, including the LGBTQ AA Group, Hearthstone Full Moon, and the School of Chinese Medicine.

We completed work on our Matching Grant restoration project with Historic Denver. The roof surface was replaced on the 1955 classroom building and courtyard canopy. The roofing and drainage assembly was replaced on the "eyebrow roofs" of the Window Architectural Details and Portico of the Sanctuary building. And the terra cotta surfaces of the Windowsills and Portico Entrance Arches were restored.

Althea received an unusually generous gift from Shaver Ramsey to replace the Library Carpet with a hand woven carpet from India. We can also thank Katie Kurtz and Judy Faught for this wonderful gift. We were gifted a beautiful antique music stand from Erica Feil. And we installed a new bike rack in the courtyard, a generous gift from Pam Geddy. And our Sound System was the recipient of a very generous gift from Anne and Rusty Pickard, which is how we've been able to replace some broken equipment and add several new microphones and cords. And a stage sound monitor.

We're looking forward to continuing increased usage, and negotiating the hosting of a weekly Comedy Club.

Thanks, Darrell

**TREASURERS REPORT  
ALTHEA CENTER  
ANNUAL GENERAL MEETING  
2020**

The financial impact of operating The Althea Center during the COVID pandemic of 2020 and 2021 was a challenge. When the doors were closed, due to the Colorado stay-at-home order, in March 2020 for in building services and events, income and expenses were significantly impacted.

Income sources that helped during this challenging year, were the receipt of a PPP (Paycheck Protection Program) loan through the first CARES stimulus package of 2020, and the Winter's Gift "Luminaries" event in December.

Expenses showed an overall decrease in operating, personnel, and program expense.

Overall, 2020 ended with a net loss of \$775

Year	Income	PPP Loan	Expenses	Net Income (Loss)
2020	\$247,834	\$12,622	\$261,231	(\$775)

Cash and investment accounts have increased from 2020 year-end through June 2021

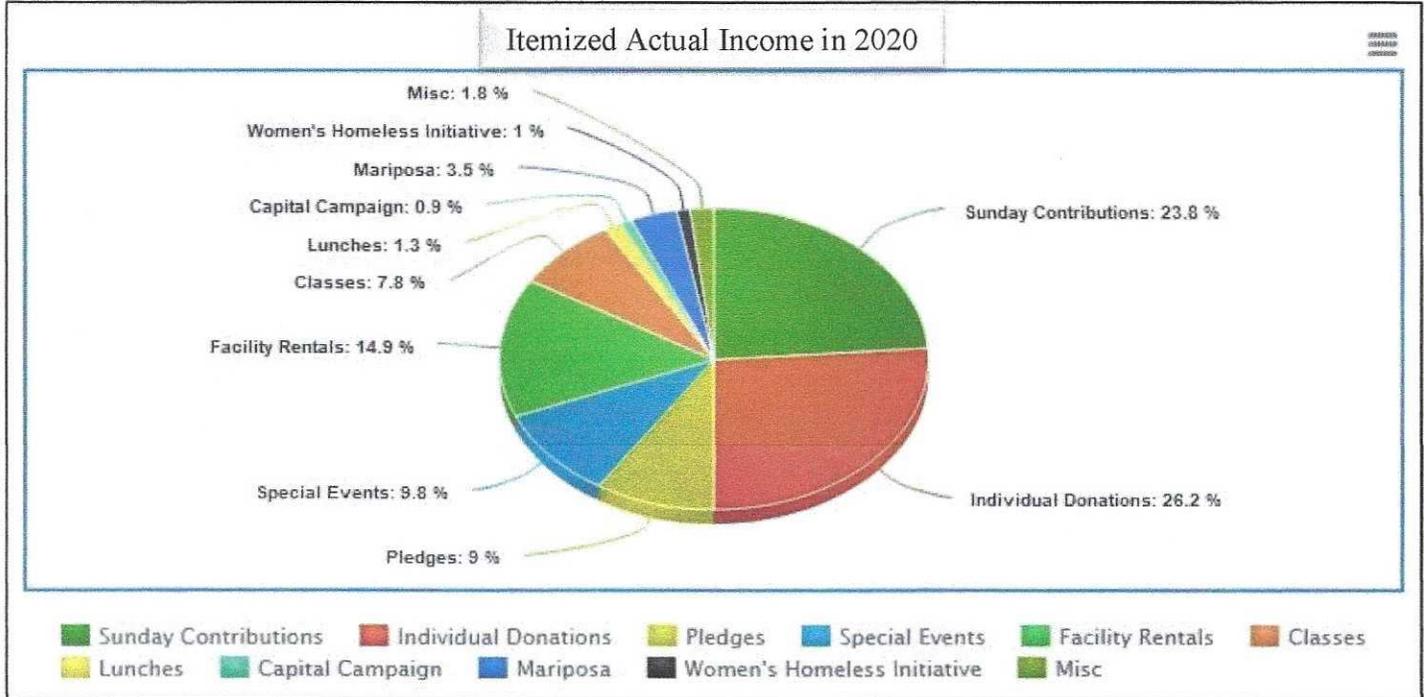
Date	Cash	Investment
End of 2020	\$37,572	\$71,470
June of 2021	\$49,892	\$106,351
<b>% Change</b>	<b>33%</b>	<b>49%</b>

A direct head-to-head comparison of 2019 to 2020 is difficult due to the significant variations in income and expenses because of the impact of the COVID pandemic on these two categories.

Looking at the first 6 months of 2020 and 2021 offers a more reasonable comparison

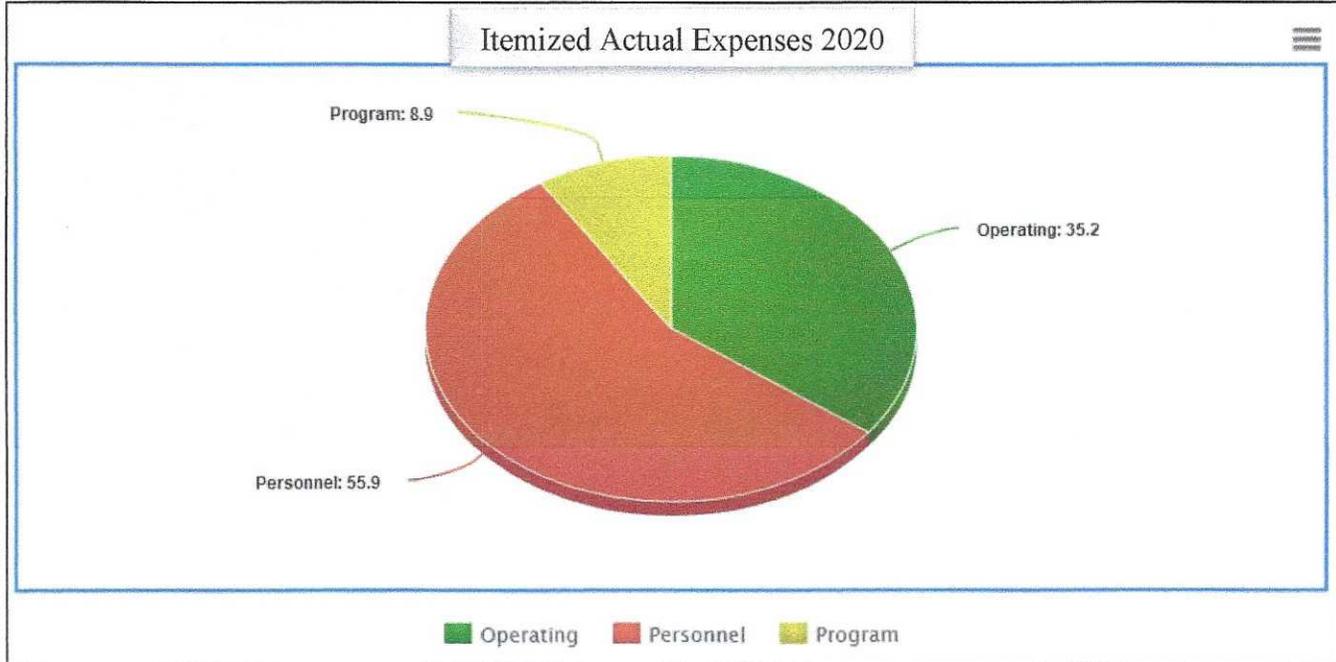
6 Month Snapshot 2020 vs 2021 (January-June)			
Year	Income	Expenses	Net Income (Loss)
2020	\$122,958	\$151,938	(\$28,980)
2021	\$132,827	\$114,318	\$18,509
<b>% Change</b>	<b>8.03%</b>	<b>32.91%</b>	<b>163.87%</b>

## INCOME FOR 2020



- Gross total actual income decreased to \$247,834, a ***27% decrease from 2019***
- Sunday Contributions decreased to \$59,865, a ***22% decrease from 2019***
- Individual Donations increased to \$64,923, an ***increase of 12% from 2019***
- Pledges increased to \$22,343, an ***increase of 31% from 2019***
- Rental income increased to \$36,930, an ***increase of 32% from 2019***
- Class revenue decreased to \$19,241, a ***decrease of 63% from 2019***
- Winter's Gift "Luminaries" event netted \$11,060
- PPP (Paycheck Protection Program) loan was for \$12,622.

## EXPENSES FOR 2020



- Gross total actual expenses decreased to \$261,231, a **decrease of 22% from 2019**
- Operating expenses decreased to \$92,040, a **decrease of 16% from 2019**
- Personnel expenses decreased to \$145,884, a **decrease of 20% from 2019**
- Program expenses decreased to \$23,307, a **decrease of 43% from 2019**

### SUMMARY

Overall, the Althea Center survived a very challenging year, nearly breaking even with a net loss of only \$775. When comparing the 6-month time periods between 2020 and 2021, the year is looking positive. We graciously accepted a donation of \$25,000 in March, and also received a second PPP (Paycheck Protection Program) loan from the CARES stimulus package of 2021 in the amount of \$12,600.

**Althea 2020 Annual General Meeting  
August 8, 2021, noon  
President's Report**

**2020**

**January**

1. Greg Braden
  - a. \$23,280 gross ticket sales, 202 attendants; \$19,998 net
  - b. Gregg B. said he had a great time
2. Generous donation for sound equipment and deep cleaning the kitchen

**February**

1. Venmo set up
2. Due to capital campaign of 2019 we were able to start the roof project with Historic Denver
3. During a service honoring volunteers with 120 attending over half were on stage!

**March**

1. Staff and Board and Jonathan were frantically reacting to COVID-19 crisis

## April

1. Paycheck Protection Program over \$12k from A-10 bank in Boise - Our Wells Fargo couldn't be bothered with us.
2. First rent check from St Francis
3. With new normal, views on FB and YT strong, classes strong, donations good!
4. Sarma and Compassionate Callers
5. Outdoor sprucing up project, WHI toiletries by Barbara Bouchet success, Food drive
6. Pillars meeting on Zoom

## May

1. Zoom AGM
2. lots of classes: Jonathan, Alice Brink's energy course, Jane Kopp's Healing and Mystic Breath of Consciousness, Dr. Taraz's Qui-gong, Susan Hunt's meditation, Rumi 8 week class
3. Urban Peak – Jodi Stevenson drive to donate supplies from Althea's parking lot
4. St. Francis to move in June
5. Charlie spearheaded survey on what the community was thinking about pandemic
6. Dipjar purchased

## June

1. Boy Scout project refurbishing the dining room chairs

## July

1. Fundraiser of virtual concert
2. Began plans to reopen
3. Trash brigade drive by
4. Clean up of grounds

## August

1. Volunteers made sandwiches for St. Francis
2. Re-opened August 2<sup>nd</sup> to a very restricted service outdoors
3. Plans for Pandemic Palooza and Pizza and Politics

## September

1. Added Statement Of Being for gatherings
2. Updated Leadership page on website with pix by Ginny's husband Heath
3. OUT FRONT rack by West entrance

## October

1. Online classes and services constantly re-evaluated
2. Kathy Humphrey's in-person Saturday recurring group has great attendance
3. Midwife birthing classes
4. Renting parking spaces (we are very creative)
5. Spiritual Politics and Pizza

## November

1. Gong Bath cancelled

2. Rev Jody and Chef Tom used our kitchen for Thanksgiving to give to Urban Peak
3. Development of a senior resource project
4. No Thanksgiving service

## December

1. Winter's Gift (live and pre-recorded) was a smash success (almost \$12k raised!)
2. Yours truly recorded A Christmas Carol for fundraising
3. A lot of discussion on Zoom breakout classes for health of community
4. Connection (Compassionate) callers
5. Elderly project with Susanne Hunt
6. Postcard Project with Jonathan
7. Special events around the solstice and for kids

*2021*

## January

1. Paid \$19,000 Insurance payment!
2. Community is up & down regarding connecting - class attendance and donations impacted
3. The Sunday after-the-message Zoom gathering has been well received

4. Colorado is moving in good direction; possibility of opening Althea in 6-8 weeks is there - if we're ready and community is ready – GOOD NEWS!
5. Bad news: Jonathan quitting

## February

1. Althea Community Outreach Program
2. Community Connections dropped to once a week
3. \$1,200 Gates grant again this year
  - a. Alma Lacour (daughter) came on board to help with transition
4. Generous gift from Pam Geddy
5. Many discussions on how to keep Althea vibrant and of service to community
6. Agreed to meet once a month at Althea just to stay connected
7. Began planning for first live service on Easter Sunday
8. Plans for Zoom town hall
9. Plans to update A/V
10. Speaker committee created
11. Creative Valentine's Day project

## March

1. Began making plans for Easter service with Queen City Jazz Band!
2. Gave Jonathan a great send off and he gave Althea a great last service!

3. Many plans for the future of our beloved community

## In General

1. Prayer Partners
2. Spring and Summer of 2021 so many meetings focused on what to do, what was safe/unsafe; strange days; Constantly brain storming about fundraisers and keeping community viable, informed
3. Classes
4. Renters
5. Events
6. We had Zoom meetings regarding survey results and results of member meetings to keep everyone informed
7. Visioning 2022 and 2025
8. Membership model getting off ground
9. Spiritual Director focus

## ***Althea Membership Team***

In the coming weeks to months we need dedicated and passionate participation from individuals in the Althea Community to guide the future of Althea membership, to assist in engaging new visitors, and to establish ways to bring in new members from communities around Denver.

We greatly need individuals active in the Althea Community to step up and bring their ideas, energy, and love to this process, as this group will be a guiding force in determining the future of membership at the Althea Center.

Once established, the membership team will set out on a strategic endeavor to achieve goals that will bolster memberships at the Althea Center. This would entail dividing up into smaller groups to try and achieve one of the primary goals over the course of about 2 to 3 months.

### **Key Objectives: Define, Improve, and Promote Althea Membership**

#### **Team Goals:**

1. Define membership and provide an easily accessible document
2. Optimize welcoming process for first-time visitors on Sundays
3. Reach out for new visitors from diverse neighborhoods around Denver

Some questions to think about...

- What is membership at Althea?
- How does someone become a member at Althea?
- How should we engage first-time visitors at Althea?
- How can we increase new visitors and bring more diversity to Althea?

If you are interested in being a part of this process, please sign up to be contacted when we are ready to kick things off! Thank you very much for your commitment to Althea!!



To sign up using your phone, scan this image using your camera to be taken to the sign up page

To sign up using your computer, follow this link to be taken to the sign up page:

<https://forms.gle/tYJ1Prdspjuss6VU8>

To sign up via email, send your name, email, and phone number to [staff@altheacenter.com](mailto:staff@altheacenter.com)



BYLAWS  
FIRST DIVINE SCIENCE CHURCH OF DENVER  
EFFECTIVE MARCH 29, 2009

ARTICLE I  
NAME

The corporate name of this Church shall be FIRST DIVINE SCIENCE CHURCH OF DENVER.

ARTICLE II  
PURPOSE

The purposes for which this Church has been incorporated are:

1. to preserve and perpetuate, as may be approved by the Board of Trustees of the Church, the teaching of the basic principles of consciousness, as presented in Divine Science, other New Thought traditions, the Judeo-Christian tradition, and depth and spiritual psychology.
2. to explore revelations of the mystic tradition in all major religions.

ARTICLE III  
MEMBERSHIP

Sec. A. Any person shall be eligible for membership in the Church when he or she has expressed the desire to become a member and has signified willingness to support the ideals and activities of the organization. An applicant shall become a member after filling out and submitting a membership application card, and upon being received by the Church in public meeting, which event shall constitute the date of commencement of membership.

Sec. B. There shall be two classes of membership: Active and Associate.

Sec. C. 1. Active members shall be those persons who have been members of the First Divine Science Church of Denver for at least six months and who are at least sixteen years of age.

2. Active membership shall confer the privileges of voting and being eligible to serve on the Board of Trustees, and shall be evidenced by an individual's regular attendance at Church functions, and tangible support and service of the Church.

Sec. D. 1. Associate members shall be those persons who have been members for less than six months. After having been members for six months, they shall automatically become Active members. All members under the age of sixteen shall also be Associate members. Upon reaching the age of sixteen, they may choose to become Active members without the six month waiting period.

2. Associate members shall not have voting privileges.

#### ARTICLE IV MEETINGS

Sec. A. The annual Membership meeting shall be held in March of each year at the Church building maintained in Denver, Colorado, or at such time and place as the Board of Trustees shall designate. Notice of the annual meeting shall be posted in a prominent and public place at the Church and shall be announced at a regular Sunday morning service at least fifteen days before the date of the meeting, and notice of such meeting shall be mailed to each Active member addressed to his or her last known address, not less than thirty days before the date of such meeting.

Sec. B. 1. Special meetings of the Membership may be called by the Board of Trustees.

2. Upon receipt of a written petition for a special meeting signed by not fewer than one-third of the Active members and delivered to the President of the Board, the Board of Trustees shall call a special meeting of the Membership. The special meeting shall be held within sixty days of the date of delivery of the petition to the President.

3. Notice of any special meeting and business to be transacted shall be posted in a prominent and public place at the Church and announced at a regular Sunday morning service at least fifteen days before the date of the special meeting. Notice of the special meeting and the business to come before it shall be mailed to each Active member, addressed to his or her last known address, not less than thirty days before the date of the special meeting.

Sec. C. 1. Proxy voting shall be permitted.

2. Proxies shall be submitted in a format approved by the Board of Trustees and provided by the Board upon request.

Sec. D. Active members present at each meeting shall constitute the voting body.

## ARTICLE V OFFICERS AND DUTIES

Sec. A. The direction of the Church shall be vested in a Board of Trustees, hereinafter referred to as the Board, consisting of seven members and the Minister(s), the Minister(s) being ex-officio

member(s) without vote. There shall be designated officers of the Board: President, Vice President, Secretary, and Treasurer.

Sec. B. The President shall preside at the meetings of the Board, of the Executive Committee, and of the Membership, and shall carry out, or cause to be carried out, the decisions of the Board.

Sec. C. The Vice President shall, in the absence of the President, or at his/her request, preside over the meetings of the Board, of the Executive committee, and of the Membership, and perform such other duties assigned to him/her by the Board.

Sec. D. The Secretary shall see that the following duties are carried out: recording of all votes and minutes of all proceedings of the Board, of the Executive Committee, and of the Membership; giving notice of all meetings of the Board, the Executive Committee, and of the Membership; keeping a register of all members of the Church as to the date of their Membership and active standing of their Membership. The Secretary shall perform such other duties as are customary to the office, or as may be prescribed by the Board.

Sec. E. The Treasurer shall be knowledgeable of the financial condition of the Church; shall keep, or cause to be kept, full and accurate account of receipts and disbursement in books belonging to the Church; and shall render to the Board, at the regular meetings thereof, or whenever it may require, an account of all transactions as Treasurer, and of the financial condition of the Church, and shall cause to be rendered a financial statement at each annual meeting of the Membership.

Sec. F. Assistant Secretaries and Assistant Treasurers may be appointed by the Board to exercise such duties as may be delegated to them. Such assistants need not be members of the Board.

ARTICLE VI  
THE NOMINATING COMMITTEE

Sec. A. The Nominating Committee shall be composed of at least two Active members, and the Minister(s) of the Church.

Sec. B. The Board shall annually appoint one member of the congregation to serve on the Nominating Committee for a term of two years, or until a successor is appointed. Names of the Nominating Committee shall be announced at a Sunday morning service and posted in a prominent and public place.

Sec. C. No member of the Board may serve on the Nominating Committee.

Sec. D. It shall be the duty of the Nominating Committee to consider the qualifications of members to be elected by the Membership of the Church to membership on the Board. Priority shall be given to individuals with experience in an executive, administrative, or operational capacity in business, government, or non-profit organizations, individuals active in the Denver community, and individuals widely acquainted with members of the Church. The Nominating Committee shall nominate at the annual meeting each year the number required to be elected in that year by the Membership. The Nominating Committee shall submit to the Secretary of the Board, in writing, its nominations at least thirty days prior to the annual meeting. Such nominations shall be posted with the notice of the annual meeting.

ARTICLE VII  
ELECTION, TERM AND VACANCY  
BOARD OF TRUSTEES

Sec. A. Election of the Board shall take place on a rotation basis, that is: during the annual Membership meeting two members shall be elected to serve, the following year two members shall be elected, and the following year three members shall be elected.

- Sec. B. 1. Eligibility. An individual must be an Active member of the First Divine Science Church of Denver to serve on the Board. To be eligible, an Active member shall also be knowledgeable about Divine Science, and be committed to a spiritual life.
2. No member of the Church staff is eligible to be a voting member of the Board.
  3. Following the report of the Nominating Committee, nominations from the floor shall be invited. Nominations from the floor shall have had prior consent of the nominee and shall state the qualifications and eligibility of the nominee.

Sec. C. 1. A plurality vote shall elect.

2. Voting shall be by ballot except when there is only one nominee for each position.

Sec. D. The Trustees shall serve for a term of three years and assume their duties at the first meeting of the Board following the annual Membership meeting.

Sec. E. A vacancy occurring on the Board shall be filled from the Active membership by the remaining Trustees to serve for the remainder of the unexpired term.

## ARTICLE VIII BOARD OF TRUSTEES

Sec. A. The direction of the First Divine Science Church of Denver shall be vested in a Board consisting of seven elected members.

Sec. B. Members of the Board shall serve as Trustees without compensation, and shall hold office until their successors have been duly elected and have entered upon the discharge of their duties.

Sec. C. The Board shall:

1. Have and exercise all powers not specifically reserved to the Membership by the laws of the State of Colorado or the Articles of Incorporation, or these bylaws.
2. Have custody and control of all property of the Church, real and personal, given, granted, or devised, directly or indirectly, to the Church, or to any other person or persons for its use.
3. Have the authority to determine, in consultation with the Minister(s), those members who are in Active standing.
4. Collect and disburse funds of the Church as authorized by Board resolution.
5. At each annual meeting give a report on the direction of the Church, including a financial statement by the Treasurer and a report on the various activities of the Church.
6. Provide a compilation or review of the accounting records of the Church at the close of each fiscal year, and at any other time deemed advisable by the Board. An outside accounting firm or individual accountant or bookkeeper shall be appointed by the Board.
7. Select the Minister(s), subject to the approval of the membership.
8. Create committees as deemed necessary and advisable to further the work of the Church. Such committees shall meet and report to the Board as needed.

Sec. D. The Board, at its first meeting subsequent to an election, shall elect from its own membership its officers, and the officers shall be announced to the membership.

Sec. E. A vacancy occurring on the Board shall be filled from the Active membership by the remaining Trustees to serve for the remainder of the unexpired term.

Sec. F. The regular meetings of the Board shall be held at such time and place as the Board may determine, not less frequently than monthly.

Sec. G. Special meetings of the Board may be called by the President or any three members of the Board, to be held at such time and place as the Board may determine. Reasonable notice shall be given each Trustee.

Sec. H. Four members of the Board shall constitute a quorum at all meetings of the Board.

## ARTICLE IX EXECUTIVE COMMITTEE

The officers of the Board of Trustees and the Minister(s) shall constitute the Executive Committee. When the Board is not in session, the Executive Committee shall have the powers of the Board. The Executive Committee shall have no authority to countermand any action or to act contrary to the policies of the Board. The acts of the Executive Committee shall be subject to ratification by the Board. This Committee shall record the minutes of all proceedings for presentation to the Board.

## ARTICLE X MINISTER

Sec. A. The Board shall select, subject to ratification of two-thirds of the Active membership, Minister(s) to serve the Church.

Sec. B. The Minister(s) shall be qualified to be the spiritual leader(s) of the Church, and shall provide a ministry to achieve the purposes of the Church as defined in the Articles of Incorporation and the Bylaws of the Church.

Sec. C. The Minister(s) shall serve as ex-officio member(s) of the Board without vote; member(s) of the Nominating Committee; member(s) of the Executive Committee; and member(s) of any other committee appropriate.

Sec. D. The Minister(s) shall appoint, supervise, and dismiss teachers and Church staff, or may delegate such authority when appropriate.

Sec. E. 1. A Minister may be dismissed by the Board, subject to ratification by two-thirds of the Active membership, for failure to serve the best interests of the Church.

2. On written request from one-third of the Active members to dismiss, the members may dismiss a Minister by an affirmative vote of two-thirds of the Active members.

## ARTICLE XI THE PRAYER MINISTRY

The Prayer Ministry, of which the Minister of the Church shall be chair, shall be responsible for securing the services of a body of qualified workers to be known as the Prayer Ministry, and will supervise the activity of these workers in giving spiritual assistance to anyone requesting. Meetings shall be at the discretion of the chair.

## ARTICLE XII THE PRACTITIONERS

The Practitioners, consisting of the qualified, certified practitioners as designated by Brooks Center for Spirituality and approved by the Board, shall constitute a body of workers to offer spiritual counseling and prayer therapy as they may be called upon to do.

## ARTICLE XIII AMENDMENT

Sec. A. These Bylaws may be amended at any annual meeting or special meeting by a majority vote of the Active members either present or represented by proxy if a proposed amendment has first been recommended by the Board.

Sec. B. A proposed amendment to these Bylaws may be presented to the Board by a signed petition of one-third of the Active members and may be adopted by a two-thirds vote of the Active members either present or represented by proxy at a special meeting held in accordance with Art. IV [B][2], [3] and [4].

## Article XIV DISSOLUTION

Upon dissolution or final liquidation of the corporation, all assets remaining after payment of all the just debts and obligation of the corporation, shall be distributed to such organization or organizations that have established Exempt Status as an organization or organizations described in Sections 501(c)(3) of the Internal Revenue Code, or may be distributed to the Federal Government or State of Local Government for public purpose. The designation of such distribution shall be made at a regular or special meeting of the general membership at which a quorum is present and at least two-

thirds of the votes entitled to be cast by members present or represented by proxy voted for such designation. In the event the designation does not receive the required vote, the remaining assets shall be distributed to Brooks Center for Spirituality, an organization having an Exempt Status as described in Section 501(c)(3) of the Internal Revenue Code, or to the work of Divine Science, as determined by the Board of Trustees.